

Carolina Christian College 2021 Annual Crime, Security, and Fire Report

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics (Clery Act): Including information for the 2021-2022 Academic Year and statistics from 1/1/2019-12/31/2021

Introduction

The following report is compiled on an annual basis pursuant to the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The Department of Education publishes The Handbook for Campus Safety and Security Reporting 2016 Edition which was used as reference for the preparation of this report. The report is prepared by the Compliance Director. Crime statistics are gathered from local law enforcement agencies by a request in writing, accessing online police records, campus incident reports, and security logs from security personnel.

The report includes statistics for the previous three years concerning reported crimes that occurred on campus and on public property within or immediately adjacent to and accessible from the campus. The report includes institutional polices concerning campus security and safety. Copies of the report can be requested by contacting the Dean of Students.

Students and staff are notified each year when the new report is available. Notification is done through email. In addition, the information is also available in the library. The report is also published on the college's website at: www.Carolina.edu

Employees are notified via a campus wide email notification.

Contents

Carolina Christian College 2021 Annual Crime, Security, and Fire Report	1
Introduction.....	1
Carolina Christian College Policy and Procedures	4
Campus Emergency and Crime Reporting Procedures.....	4
Prompt Reporting of an Emergency or Crime	4
Campus Safety and Security Policy and Procedures.....	5
Access Policy.....	5
Security Awareness.....	5
Campus Lighting and Physical Plant	6
Alcohol-Drug Possession, Usage, and Distribution Policy.....	6
Drug Abuse Program	6
Violence Against Women Act (VAWA)	7
Prevention and Detection.....	8
Warning Signs of Abusive Behavior	9
Reporting Sexual Misconduct.....	9
Support Services for Victims	9
Resources for Medical Care.....	10
Title IX Disclosures	10
Definition of Sexual Harassment	10
Reporting Sexual Harassment.....	11
Reporting to Law Enforcement.....	11
Reporting to College.....	11
College Investigation and Resolution	12
Appeals and Grievances.....	13
Privacy and Confidentiality	13
Educational Programs and Prevention Services.....	14
Sex Offender Registry in North Carolina.....	14
Emergency Preparedness	14
Timely Warnings	14
Emergency Response.....	15
Student Housing.....	15
Care and Maintenance.....	15

Fire Safety Procedures	16
Fire Log.....	16
Missing Persons Policy	17
Annual Reporting of Crime Statistics	17
Crime Statistics Reporting	18
Fire Safety Report.....	21
Fire Statistics Reporting	21

Carolina Christian College Policy and Procedures

Campus Emergency and Crime Reporting Procedures

Prompt Reporting of an Emergency or Crime

To ensure a safe and secure environment, community members, students, faculty, staff, and guests are encouraged to accurately and promptly report all crimes, emergencies, and incidents to the Compliance Director. If the Compliance Director is not available, the following key staff members are Campus Security Authorities (CSAs) and should be notified: Dean of Students, Dean of Academics, Financial Aid Director, Athletic Director, Assistant Athletic Director, Head and Assistant Coaches for athletic teams. Crimes and/or emergency situations should be immediately reported to the Winston Salem Police Department. Reporters should call 911 for emergency situations. Non-emergency situations may be reported via the non-emergency number for the Police Department (see below). The Compliance Director or CSA will complete an incident report for the situation. The incident report must be completed within 48 hours of notification of the incident. The incident report must then be submitted to the Compliance Director for review and submission for further action as needed.

The college encourages anyone who has witnessed or has been the victim of a crime to immediately report the incident by dialing 911 or for non-emergencies you may report the incident to the Winston Salem Police Department via their non-emergency line (336-773-7700) and to school personnel either in person at the campus (4209 Indiana Ave. Winston Salem, NC 27105) or by dialing the main phone number for the campus (336-744-0900) and asking for the above-mentioned staff member. Crimes can be reported on a voluntary, confidential basis for inclusion in the Annual Security Report. Prompt reporting will assure timely warning notices on campus and timely disclosure of crime statistics. For any incident that requires a Timely Warning Notification (TWN), the TWN must be issued immediately upon determination that one is warranted. Distribution of a TWN should not be delayed for the completion of an incident report. For additional information on Timely Warning Notifications, see items on page 14 of this report. All College employees are required to report any crime that occurs on the campus to local law enforcement agencies.

As CCC is a Christian institution, and as we have pastors on staff who serve as administrators and faculty members, it is important to note their role as CSAs. When operating in their role as a pastoral counselor, these employees are not considered CSAs and are, therefore, exempt from the reporting requirements that govern CSAs. It is important to note that when these employees are acting in their roles as administrators, they are governed by the reporting requirements of CSAs. Within their roles as pastoral counselors, they are encouraged to inform individuals that they have the option to voluntarily, and confidentially, report an incident. This can be done by completing an incident report with the pastoral counselor, meeting with the compliance director, or meeting with another CSA.

Call 911 for Emergency

Non-Emergency number for Winston Salem Police (336) 773-7700

Carolina Christian College (336) 744-0900

Campus Safety and Security Policy and Procedures

Carolina Christian College (CCC) is a campus that consists of one building and is adjacent to a vehicle business and a private residence, neither of which are associated with the institution. CCC does provide limited student housing. All student houses are located in the city of Winston Salem and is away from the campus building. As there is no campus police force, the Winston Salem Police have full jurisdiction over the campus and student housing. CCC staff members have the authority to ask persons for identification and to determine whether individuals have lawful business at the College. CCC is a private property and is maintained for the use of the students. Only authorized individuals are allowed on campus. CCC reserves the right to ask anyone to vacate the premises at any time.

Access Policy

During public business hours, the campus is open to students, guests, employees, contractors, and invited vendors. During non-public business hours, the campus is secured with a security system and access to the campus is limited to employees with key and security access only. Student housing is for the students only. Students are allowed to have guests visit. All guests must follow the policies and procedures outlined in the housing section of the Athletic Handbook and the Student Housing section of this report on page 15.

Criminal incidents are referred to the Winston Salem Police Department, who have jurisdiction on campus. In an emergency, please dial 911. For non-emergent situations, contact the Winston Salem Police Department's non-emergency number (336) 773-7700.

Security Awareness

The security awareness programs, and information described below are designed to inform the community, students, and employees about campus security procedures and practices. CCC encourages students and employees to be responsible for their own security and the security of others. Information and awareness are the best weapon against crime and accidents. Security awareness and crime prevention information are provided to new students and staff in their welcome email, during Orientation, and to all students, faculty, and staff via email blast once per year.

Employees and students should use the following the safety guidelines:

- ✓ Be aware of your surroundings and the people around you
- ✓ Make eye contact when walking and do not engage with strangers on the street, in the parking lot, or while waiting for a bus
- ✓ Always lock your vehicle and secure your personal property
- ✓ Stay in well-lighted areas
- ✓ If you leave the building late or in the evening after dark walk out with other people
- ✓ Do not give your key or key code to anyone
- ✓ Immediately report any crimes or incidents to the Winston Salem Police department or to campus personnel

Remember that we are all responsible for the safety and security of everyone in our campus community. Be vigilant, be observant, and report any incidents you are involved in, hear about, or witness. For those who may need information on personal safety and crime prevention, they can obtain that information

from the Dean of Students or the Compliance Director. The Dean of Students and the Compliance Director can also provide information on services available in the community to assist those who have experienced a criminal act.

Campus Lighting and Physical Plant

The Dean of Students is responsible for maintaining the building and the grounds with a concern for safety and security. Campus facilities and lighting are regularly inspected by staff.

Managers and staff employed at the college assist by reporting potential safety or security concerns. Anyone noticing a safety or security problem in the physical building or grounds should contact the Compliance Director or Dean of Students of the college.

Alcohol-Drug Possession, Usage, and Distribution Policy

In response to the requirement of the “Drug Free Schools and Communities Act Amendments of 1989” (Public Law 101-226) the following will be the policy for CCC:

CCC prohibits the unlawful manufacture, distribution, dispensing, possession or use or abuse of illicit drugs, alcohol, or prescription drugs if used in a way that is illegal or counter to published policies for controlled substance anywhere on campus or at any CCC function or activity. CCC prohibits the use of drugs or alcohol in student housing and on the campus, regardless of the age of the individual. Please refer to our Drug and Alcohol Prevention Program for more detail ([Drug and Alcohol Prevention Program 2021](#)).

Drug Abuse Program

To provide our students and staff with information on drugs and drug abuse, the College has materials published by the National Institute on Drug Abuse. Brochures are available in the academic department as well as a list of available local resources.

Any student or staff that needs assistance can contact:

Crisis Solutions Coalition (984) 236-5300 or (800) 662-7030 for Spanish

Vaya Health Access Center (800) 849-6127. The center is available 24 hours per day, 7 days per week and has trained customer service specialist who can help you find a crisis provider in your area who can provide assistance.

RHA Behavioral Health Services (888) 573-1006 for mobile crisis response team. This team is available 24 hours and will come to you. Their average response time is generally 2 hours.

Family Preservation Services (828) 894-2222 Monday thru Friday 8am – 5 pm

Alcohol Program Center Point (336) 725-7777

Function Insight Alcohol Detox (336) 606-6012

Four Directions Counseling & Recovery Center (336) 224-0863

Violence Against Women Act (VAWA)

CCC supports the Federal Campus Sexual Assault Victims' Bill of Rights:

- Survivors shall be notified of their options to notify law enforcement
- Accuser and accused must have the same opportunity to have others present
- Both parties shall be informed of the outcome of any disciplinary proceeding
- Survivors shall be notified of counseling services
- Survivors shall be notified of options for changing academic and/or living situations

North Carolina Crime Victims' Rights Act

The North Carolina Crime Victims' Rights Act gives victims of certain offenses various rights, including the right to notice throughout the proceedings and the right to restitution and a civil judgment for damages greater than \$250. G.S. 15A-830 through G.S. 15A-841, G.S. 15A-1340.34 (B), G.S. 15A-1340.38. Many felonies are covered. The following misdemeanors, which involve domestic violence, are also covered:

- Simple assault, assault on a female, assault with a deadly weapon or inflicting serious injury, assault by pointing a gun, domestic criminal trespass, and stalking if the defendant and victim had a personal relation as defined in G.S. 50B-1
- Violation of a DVPO

CCC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. The definitions of these offenses are defined by North Carolina Statutes are:

Domestic Violence (GS 50B-1) an assault, aggravated assault, battery aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

Dating Violence (GS 50B-1) is violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the following factors:

1. The dating relationship must have existed between the parties
2. The nature of the relationship between the parties is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship.

Sexual Assault (GS 14-27.21-GS. 14-27.30) also called sexual battery is the oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for bona fide medical purpose.

Stalking (GS 14-277.3A) One more than one occasion, following or otherwise harassing, as defined in G.S. 14-277.3A, another person without legal purpose with the intent to place the person in reasonable fear either for the person's safety or the safety of the person's immediate family or close personal associates or, cause that person to suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment and that in fact causes that person substantial emotional distress.

Consent (GS 14-27.20 (1a) (2)(3)) means intelligent, knowing, and voluntary consent, and does not include submission by coercion. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.

Further consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. There is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to resist the aggressor physically or otherwise; the lack of informed, freely given consent to sexual contact constitutes sexual misconduct. Intoxication is not an excuse for failure to obtain consent. A person incapacitated by alcohol or drug consumption, or who is unconscious or asleep or otherwise physically or mentally impaired, is incapable of giving consent.

Prevention and Detection

Everyone at CCC has a responsibility for prevention and detection of violence on campus. If you see something, say something. There are four “D’s” for a safe and positive bystander intervention:

1. **Direct:** Step in and address the situation directly. For example, you might be able to intervene by using one of these statements “That’s not ok. Please stop.” Or “Hey, leave them alone.” This technique works best when the person that you are trying to stop is someone that knows you and trusts you. It does not work well when drugs or alcohol are being used because someone’s ability to have a conversation with you about what is going on may be impaired and then they would be more likely to be defensive.
2. **Distract:** Distract either person in the situation to intervene. Evaluate the situation and then pose a question to put the party’s attention somewhere other than the present situation. You might ask “Do you know what time it is?” or “Are you supposed to be in class?” This technique is useful when drugs or alcohol are being used because people under the influence are more easily distracted than those that are sober.
3. **Delegate:** Find others who can help you to intervene in the situation. This might look like you find a friend or asking someone who knows people involved in the situation to distract one person in the situation while you distract the other person which is referred to as “splitting” or “defensive split”. If you did not know either person in the situation, you could also ask around to see if someone else does and ask them to check in with the person by either calling, texting, or going in person to intervene and/or distract the person.
4. **Delay:** There are many reasons that you may not be able to do something right in the moment. For example, if you are feeling unsafe or if you are unsure if someone in the situation is feeling unsafe, then you may want to wait to check in with that person. In this case, you can combine a distraction technique by asking the person to use the bathroom with you or to go somewhere with you that would remove them and you from the situation. Once you are alone, you can ask if they are ok or do, they need help. In some situations, you might be able to text the person if you are not able to get them alone.

Warning Signs of Abusive Behavior

Knowing the warning signs of abusive behavior is important to mitigate your risk. The following are just a few behavioral signs to be aware of:

- Jealousy-excessive questions about who a partner spends time with
- Controlling behavior-not allowing a partner to make personal decisions
- Isolation-curtailing a partner's social interaction
- Verbal Abuse-saying things about or to a partner that are meant to be cruel
- Blame-shifting blame or feelings and problems to partner, family, or school for one's own inabilities or lack of responsibility
- Making threats of violence-saying things like "If you talk to him/her again, I will kill you." Or "If you leave me, I will kill myself."

NEVER put yourself at risk. If the situation escalates, call the police.

Reporting Sexual Misconduct

Procedure's victims should follow if a sex offense, domestic violence, dating violence, sexual assault, or stalking has occurred.

1. Get to a safe place
2. Get medical attention
3. It is strongly recommended that you allow evidence to be collected even if you currently choose not to report the incident to law enforcement. To do this you should make every effort to save anything that might contain the perpetrator's DNA. Do NOT:
 - Bathe or shower
 - Use the restroom
 - Change clothes
 - Comb hair
 - Clean up the crime scene
 - Move anything that the offender might have touched

Excerpted from: RAINN.org

If you are the victim of sexual assault, it is recommended that you call the National Sexual Assault Hotline at (800)-656-4673. The hotline is open 24 hours a day and has counselors available to answer questions. They can assist you in finding a local health facility, local resources for healing and recovery, and referrals for longer term support. They can also provide basic medical advice. All calls are confidential. They also have an online chat feature at <http://online.rainn.org>

Support Services for Victims

Upon request, CCC will make reasonable accommodations to adjust student's academic schedules who report alleged sexual offenses while the matter is under investigation.

CCC does not have mental health counselors, substance abuse counselors or psychologists on staff, several community and state services are available to assist students or employees who may become the victim of a sexual crime on campus. In addition to prompt and professional emergency medical services

provided by police, fire department, ambulance, hospital or clinics, victims will be directed to local agencies for assistance and counseling.

In cases of criminal activity, information regarding victims' rights and the steps followed by the criminal justice system to address their case is available from local law enforcement agencies.

A good resource for information (including a directory of rape crisis centers) may be found at [Get Help | NC Coalition Against Sexual Assault \(nccasa.org\)](#) North Carolina Coalition Against Sexual Assault (NCCASA) has rape crisis centers throughout the state. The centers provide free, confidential referrals and services for sexual assault victims, survivors, and their close family and friends. Conversations with rape crisis centers staff are kept private and confidential by North Carolina law. If you are concerned about mandatory reporting to the police or to DSS, you can withhold your name and still receive help.

24-hour Sexual Assault Crisis line (336) 722-4457 Family Services or [Sexual Assault - Family Services \(familyservicesforsyth.org\)](#)

24-hour Crisis line (336) 723-8125

Resources for Medical Care

It is important for students who have been sexually assaulted to seek immediate and appropriate medical treatment. While CCC staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide assistance and support when a student requests or requires transportation to the hospital or assistance with notification of appropriate authorities. Emergency Room staff may ask if the student wishes to speak to the police; this decision is entirely up to the student. Victims may seek counseling at any time after an incident.

Title IX Disclosures

Title IX Coordinator: Nneka Forsman

Office Address: 4209 Indiana Ave., Winston-Salem, NC 27105

Email Address: nneka.forsman@carolina.edu

Telephone Number: (336) 744-0900

The Title IX Coordinator receives annual training on issues related to domestic violence, dating violence, sexual assault, and stalking as well as training on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability.

Definition of Sexual Harassment

CCC defines sexual harassment broadly to include any of three types of misconduct on the basis of sex. Any instance of quid pro quo harassment by a school employee, any unwelcome conduct that a reasonable person would find so pervasive and objectively offensive that it denies a person equal educational access, any instance of sexual assault (as defined by the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VAWA).

Reporting Sexual Harassment

Students and staff can anonymously report any incident to the Title IX Coordinator. A victim's name and identifying information will be withheld from the public and press in accordance with the North Carolina Public Records Law.

Reporting to Law Enforcement

CCC will take seriously every report of sexual misconduct it receives by investigating and working to ensure that both complainant and the accused student are given appropriate support. CCC encourages students to report all incidents of sexual misconduct. Any threat of retaliation or other attempt to prevent the report of an incident of sexual misconduct is itself prohibited and will result in disciplinary sanctions.

Reporting sexual assault is a choice the victim makes but CCC strongly encourages you to report the sexual assault to law enforcement authorities. The victim may request to be assisted by campus staff in notifying the authorities. Such requests should be made to the Dean of Students or Compliance Director. If the student decides not to report the assault to law enforcement authorities, the student can still file a confidential report with the college.

If the student wishes to make a confidential report to the college, the student may do so with the Title IX Coordinator. The report will contain details of the incident, but the identity of the victim will not be revealed. A confidential report allows the College to ensure the safety of the victim and others.

Regardless of whether the student chooses to report the assault to law enforcement, a victim may request that actions are taken to prevent contact with the alleged assailant(s). The college will provide the victim written notification about the available options which include:

- available assistance
- how to make requests to make academic changes
- recommendations on changes to living situations, transportation situations, and/or work situation
- protective measures

CCC does not provide transportation to residential facilities so the student will be referred to local community resources to assist in areas where the college does not have jurisdiction or control.

In addition, the victim has the right to pursue orders of protection, "no contact" orders, restraining orders, or similar lawful orders in a criminal, civil, or tribal court. CCC will take appropriate action when notified that such orders have been granted to the victim by the Court.

Reporting to College

If a student chooses to file a disciplinary complaint, he or she will prepare a written statement of the incident, and the student's role within the disciplinary process will be that of a "complainant". In some instances, the College may, at its discretion, choose to initiate a disciplinary complaint on its own. The College may also ask local law enforcement officials to conduct further investigation before proceeding with the disciplinary process in some cases.

An accused student will be informed of the nature of the charges by the designated College official, and may, in some instances where there is a student complainant, obtain a copy of the complainant's written statement after preparing his or her own written description of the incident. In turn the accused student's written description will be shared with the student complainant.

CCC will act promptly in response to information that an incident of assault, misconduct, or harassment has occurred. Any conduct that may be in violation of this policy will be investigated and addressed within a timely manner, typically within 30 calendar days.

College Investigation and Resolution

Investigation: Carolina Christian College's disciplinary process includes a prompt, fair, and impartial investigation and resolution process. The process is conducted in a manner that is consistent with the institution's policies and transparent to both the accuser and the accused. CCC strives to complete the resolution within the timeframe specified in our policy, however, the procedures do allow for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay.

CCC's disciplinary procedures also includes timely notice of meetings at which the accuser or accused, or both, may be present. The accuser, the accused, and all appropriate officials will be provided timely and equal access to any information that will be used during informal and formal disciplinary meetings and hearings.

The Title IX coordinator will conduct a prompt, thorough and impartial initial investigation of the complaint in the manner he or she deems necessary. If it is determined that the Title IX coordinator has a conflict of interest or bias for or against the accuser or the accused, an unbiased official will be appointed to conduct the investigation and resolution process. The parties to the complaint each will have the opportunity to be heard and will be kept informed of the status of the investigation as deemed appropriate. As circumstances warrant, preliminary administrative actions may be taken to preserve the safety and well-being of those involved and/or the campus community.

With the consent of the complainant and the alleged perpetrator, and if CCC deems the circumstances warrant doing so, the matter may be resolved through non-disciplinary interventions (i.e., educational, counseling, changes in academic accommodations, administrative actions). A complainant has the right, however, to end the informal process at any time and begin a formal disciplinary proceeding. Mediation, even on a voluntary basis is not an appropriate means of resolving a sexual assault complaint.

Should informal resolution be inappropriate or unattainable, the matter will be referred to a Committee.

During the investigation both parties will have the same opportunity to have others who they wish to include be present at any meeting or hearing on the matter. CCC will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. The role of the advisor, however, will be limited to consulting and advising his or her advisee. The advisor will not be permitted to speak on behalf of the advisee at any meeting or hearing.

Standard of Evidence: CCC utilizes a standard of preponderance of the evidence (i.e., it is more likely than not that sexual assault, harassment, or another form of sexual misconduct occurred) when receiving a complaint.

Disciplinary Sanctions: The following sanctions may be imposed following a final determination of an investigation regarding sexual misconduct:

- Probation
- Suspension
- Forced Leave of Absence

- Termination

Perpetrators of crimes may also be subject to criminal prosecution.

Notification: When conduct involves allegations of a crime of violence or a non-forcible sex offense, a postsecondary institution is required to simultaneously provide written notification of the final results of a disciplinary proceeding against the alleged perpetrator to both the victim and the alleged perpetrator, regardless of whether the institution concluded that a violation was committed. Compliance with this paragraph does not constitute a violation of the Family Educational Rights and Privacy Act (FERPA). For the purposes of this paragraph, the outcome of a disciplinary proceeding means only the institutions final determination with respect to the alleged sex offense, and any sanction that is imposed against the accused. Both parties will simultaneously be provided with written information regarding the institution's procedures to appeal the results of the institutional disciplinary proceeding. If either party successfully appeals the disciplinary proceeding, then both parties are simultaneously notified of the results.

Appeals and Grievances

If either party wishes to appeal the disciplinary proceeding, they should notify the Title IX Coordinator in writing within 3 days of the notification of the outcome of the investigation. The Title IX Coordinator will notify CCC Committee. The Committee will review the matter and both parties may be called to appear before the committee to discuss the matter. Both parties will receive advance notice and will have the opportunity to bring additional people to the meeting if they desire. Both parties will meet with the Committee at separate times and either party can decline to participate. The Committee should be able to give a decision within 3 days of their meeting. In all cases the decision of the CCC Committee is final. Both parties will simultaneously be notified in writing of the decision.

If either party wishes to pursue a grievance against CCC once they have exhausted all the appeal and grievance procedures, then they may file a complaint with either the North Carolina Post-Secondary Education Complaints or with the Association of Biblical Higher Education by contacting:

North Carolina Post-Secondary Education Complaints
C/O Student Complaints
University of North Carolina General Administration
910 Raleigh Road,
Chapel Hill, NC 27515-2688
(919) 962-4558
Studentcomplaint@northcarolina.edu

Association Biblical Higher Education
Director, Commission on Accreditation
5850 T. G. Lee Blvd., Suite 130
Orlando FL 32822
coa@abhe.org
(407) 207-0808

Privacy and Confidentiality

CCC reports incidents of sexual assault, dating violence, domestic violence, or stalking as required by law in the annual Clery Act Reporting. The report does not include any personally identifying information about the individuals involved in the incidents.

Confidentiality is maintained by restricting access to any written reports, or court orders to key campus administrators (i.e., Title IX Administrator, Dean of Student Services, Vice President of Academics)

CCC encourages the reporting of all incidents of sexual misconduct. To the extent possible, CCC will protect the privacy of all parties in a complaint of sexual misconduct.

Under Federal law, if a student makes a formal report about a sexual assault to a college official CCC has an obligation to investigate the complaint. If the college receives a formal report, it will be evaluated by the Title IX Administrator and treated in a confidential manner. However, information will be shared as necessary during an investigation with people who need to know such as investigators, witnesses, and the accused.

When the college, through a report from a college official, becomes aware of an incident of sexual assault that occurred on-campus, and there is a potential for bodily harm or danger to members of the campus community the college must issue a timely warning to the campus. While the college will provide enough information to safeguard the campus community, a student's name and other personally identifying information will not be disclosed. Under North Carolina law, if a student wants the details of an incident to be kept strictly confidential, she or he can speak with college officials or off-campus rape crisis resources. All College officials who met victims will honor confidentiality unless there is an imminent danger to the student or to others.

Any accommodation or protective measures provided to a victim will be confidential unless confidentiality would impair the ability of the college to provide the accommodation of protective measures.

Educational Programs and Prevention Services

CCC encourages community educational sexual assault programs aimed at the prevention of sex offenses. Such programs as Rape Aggression Defense (RAD) program as well as personal safety lectures are available from local law enforcement agencies and outreach programs on how to avoid sexual assaults and what to do if one is the victim of such a crime.

Sex Offender Registry in North Carolina

The North Carolina Bureau of Investigation provides a website for the data warehousing of sexual offenders and predators. Information can be obtained by going to the website:

<http://sexoffender.ncsbi.gov/>

Emergency Preparedness

Timely Warnings

If a situation arises that may pose a serious, ongoing threat, as determined by the Dean of Student Services or his/her designee, a "timely warning" will be issued. One or more of the following methods may be used to notify the campus community of various emergency events that may impact students, staff, faculty, and visitors:

- CCC website: www.Carolina.edu
- Broadcast emails
- Broadcast text messages

- Notification via GroupMe messaging

Emergency Response

The Campus Emergency Response and Evacuation Procedures for CCC include information about management of emergency response for a variety of situations, operations, and communication responsibilities. Each department within the college is responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility under the advice of the Compliance Director.

CCC has general evacuation guidelines if a segment of the campus needs to be evacuated. Evacuation routes are posted throughout the campus in hallways and outside classrooms. On-campus housing may or may not be included in the evacuation depending on the circumstance.

CCC prepares students and staff for an emergency evacuation by issuing a test warning or having a fire drill each quarter to safely evacuate the building and residential housing units. This practice test ensures that the campus community knows how to safely exit the building in the event of an emergency and/or if a timely warning is issued. The quarterly practice test can be announced or unannounced and sometimes correspond with fire inspections conducted by the local Fire Department. In addition, fire drills are conducted at the student housing locations to ensure everyone knows how to safely exit and what steps to take in an emergency for student housing. The Dean of Students keeps a record of all test evacuations which includes the time, date, description of the exercise, and whether the exercise was announced or unannounced.

CCC expects all members of the college community to follow the instructions of first responders on the scene.

CCC community members are encouraged to notify a member of the college administration of any situation or incident on campus that may involve an immediate threat to the health and safety of students and staff on campus. CCC has the responsibility of responding to, and summoning the necessary resources to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, CCC has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, Federal Law requires that CCC notifies the campus community or the appropriate segments of the community that may be affected by the situation.

Student Housing

Care and Maintenance

Students who live in CCC student housing facilities are expected to keep the housing in an orderly, safe, and sanitary condition. Each housing unit is equipped with smoke detectors and fire extinguishers.

Prohibited items/actions:

- The use of any controlled substance including alcohol is prohibited inside the house or anywhere on the property. If you are caught using, having, associating with, or having evidence of controlled substances including alcohol you will be dismissed.
- Willful destruction of college property whether interior or exterior will result in you being charged the cost of repairs and dismissal from the college.

- No unauthorized individuals are allowed to sleep, reside, or take residence on College property without prior approval of administration.
- No weapons of any kind are permitted on the property or the student's person, including guns, pellet guns, paint ball guns, knives, stun guns, mace, sticks, batons or anything else that is classified as a weapon. The result will be immediate dismissal.
- Fighting, disruptive behavior, parties, or disturbing the peace in the community will result in immediate dismissal.
- Disrespectful language, actions, or electronic communication to fellow students, staff, or faculty may result in dismissal.
- No extension cords or multi-plug adapters should be used
- No fire pits or flammable items including fireworks, lighter fluid, Bunsen burners, or hazardous materials
- No Kerosene heaters with open flame or explosive apparatus
- Smoking is prohibited as well as bong, hookahs, pipes, and vaping
- Appliances with exposed heating elements including hot plates, toasters, toaster ovens, deep fryers, electric grills, and pressure cookers.

Fire Safety Procedures

In case of a fire all staff and students must follow the emergency evacuation routes posted throughout the campus and covered in our test drills. The school is also equipped with fire extinguishers, the locations of the extinguishers are also posted throughout the campus. Any student or staff trapped by smoke or fire in corridors and who cannot leave by normal exits should:

- ✓ Stay in or return to a classroom or other space that is smoke and fire free
- ✓ Shut the door and remain until rescued
- ✓ If smoke enters the room from under or around the door, place clothing or anything in the room around the door or at the bottom of the door to seal it and secure as best as possible
- ✓ Stay calm and signal firefighters of your location

In the case of a fire at on campus housing facilities:

- **Evacuate** the premises immediately
- **Dial 911** to report the emergency
- Notify the college administration at **(336) 744-0900**
- **Notify the Dean of Students at (336) 995-1566**
- Follow first responder instructions

Fire Log

The Dean of Students maintains a fire log. Any fires that occur at student housing facilities are recorded within 2 business days and the fire log is available for public inspection upon request. All requests should be made to the Dean of Student Services.

The fire log includes the nature of the fire, date, time, and general location of the fire.

Missing Persons Policy

CCC investigates all reports of missing persons from our campus. The purpose of this policy is to establish procedures to be followed if a missing person complaint is made to any member of the college community.

Carolina Christian College (CCC) collects emergency contact information for any student who lives in on-campus facilities. The contact information will be kept confidential and will only be accessible by authorized campus officials. The information will not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

A student may be deemed missing if it is reported to the any college staff that the student has been unreachable via personal contact, telephone, email, or other means of electronic communication for 24 hours or more. Any college employee receiving a report of a missing person must immediately notify the Dean of Students.

Upon determination by the Dean of Students that a student is missing, the Dean will immediately contact the local police department who has jurisdiction on the campus (Winston Salem Police Department 336-773-7700). The Dean will also notify the designated emergency contact as soon as possible but no later than 24 hours after the determination. The student's custodial parent or guardian will also be notified if that person is not the designated emergency contact and the student is under 18 years of age, and not an emancipated individual.

Annual Reporting of Crime Statistics

CCC prepares an annual security report that provides policies and statistics to the community. The Compliance Director has the responsibility of gathering the data used to prepare the annual disclosure of crime statistics. The Compliance Director gathers crime statistics from local law enforcement agencies, campus incident reports and security logs, and reports from Campus Security Authorities (CSAs). CCC's CSAs include the head and assistant coaches of the basketball teams, the athletic and assistant athletic directors, the director of finance, the dean of students, and the academic deans. The is data is reported annually to the U. S. Department of Education. The data submitted to the Department of Education does not include any information that identifies victims or perpetrators. All information is reported in numbers of types of incidents and location (on-campus, student housing, private property, etc.). As previously noted, students, faculty, and staff may request that no identifiable information be included on incident reports for submission to the Compliance Director. A searchable database of the data reported to the Department of Education is available for public access at <http://oe.ed.gov/security/GETOneInstitutionData.aspx>

Crime data is for the following location and public property within or adjacent to property:

**Carolina Christian College
4209 Indiana Ave.
Winston-Salem, NC 27102-0777**

Crime Statistics Reporting

<i>On Campus Property</i>			
Criminal Offenses:	2021	2020	2019
Murder/Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0

Arrest:	2021	2020	2019
Weapons: Carrying, Possessing, Etc.,	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Hate Crimes	0	0	0

Disciplinary Action:	2021	2020	2019
Weapons: Carrying, Possessing, Etc.,	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Hate Crimes	0	0	0

VAWA Offenses	2021	2020	2019
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0

	2021	2020	2019
Total Unfounded Crimes	0	0	0

There were no Hate Crimes or Unfounded Crimes in any of the categories for the reporting years for on campus reporting.

Public Property			
Criminal Offenses:	2021	2020	2019
Murder/Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0

Arrest:	2021	2020	2019
Weapons: Carrying, Possessing, Etc.,	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Hate Crimes	0	0	0

Disciplinary Action:	2021	2020	2019
Weapons: Carrying, Possessing, Etc.,	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Hate Crimes	0	0	0

VAWA Offenses	2021	2020	2019
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0

	2021	2020	2019
Total Unfounded Crimes	0	0	0

There were no Hate Crimes or Unfounded Crimes in any of the categories for the reporting years for public property reporting.

The following crime data is for student housing locations. The designation C is for “Campus Housing” (located within one mile of the campus building), and the designation NC is for “Non-Campus Housing” (located more than one mile from the campus building).

<i>Student Housing</i>						
Criminal Offenses:	2021		2020		2019	
Housing Designation	C	NC	C	NC	C	NC
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	3	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0

Arrest:	2021		2020		2019	
Housing Designation	C	NC	C	NC	C	NC
Weapons: Carrying, Possessing, Etc.,	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0

Disciplinary Action:	2021		2020		2019	
Housing Designation	C	NC	C	NC	C	NC
Weapons: Carrying, Possessing, Etc.,	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0

VAWA Offenses:	2021		2020		2019	
Housing Designation	C	NC	C	NC	C	NC
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0

Total Unfounded Crimes:	2021		2020		2019	
Housing Designation	C	NC	C	NC	C	NC
	0	0	0	0	0	0

There were no Hate Crimes or Unfounded Crimes in any of the categories for the reporting years for student housing.

Fire Safety Report

The Campus Fire Safety Right-to-Know Act requires universities with on-campus housing to compile fire data, report the data to the federal government, and publish an annual fire safety report. The report should be distributed annually along with the annual crime safety report.

This report is for our constituents in our effort of transparency and acknowledgement that students are safe while attending Carolina Christian College. CCC campus is one building adjacent to an auto business and residential homes. The campus has 6 residential housing units. Based on their distance from the campus, three (3) of the College’s residential units are considered “Campus Housing,” while the other three (3) are considered “Non-Campus” housing.

The College has fire extinguishers located throughout the facility that are reviewed periodically by the Fire Marshall for compliance. The College provides a fire extinguisher for students at each housing location, and each unit has smoke detectors.

During orientation the following safety measurements are reviewed:

- Fire prevention
- Evacuation routes
- Emergency contacts
- Reporting of fire

Fire Statistics Reporting

Campus Housing	526 Polo Rd. Tyson Hall		
Reporting	2021	2020	2019
Number of Fires	0	0	0
Cause of Fire			
Fire Related Injuries			
Fire Related Deaths			
Value of Property Damage			

There were no fire incidents in 2019, 2020, or 2021

Campus Housing	619 Polo Rd – Centurion Hall		
Reporting	2021	2020	2019
Number of Fires	0	0	0
Cause of Fire			
Fire Related Injuries			
Fire Related Deaths			
Value of Property Damage			

There were no fire incidents in 2019, 2020, or 2021

Campus Housing	218 Marvin Blvd. – Young Hall		
Reporting	2021	2020	2019
Number of Fires	0	0	0
Cause of Fire			
Fire Related Injuries			
Fire Related Deaths			
Value of Property Damage			

There were no fire incidents in 2019, 2020, or 2021

Non-Campus Housing	110 Friendship Circle – Peter’s Hall		
Reporting	2021	2020	2019
Number of Fires	0	0	0
Cause of Fire			
Fire Related Injuries			
Fire Related Deaths			
Value of Property Damage			

There were no fire incidents in 2019, 2020, or 2021

Non-Campus Housing	152 Rosedale Circle – Tyrell Hall		
Reporting	2021	2020	2019
Number of Fires	0	0	0
Cause of Fire			
Fire Related Injuries			
Fire Related Deaths			
Value of Property Damage			

There were no fire incidents in 2019, 2020, or 2021

Non-Campus Housing	1225 Polo Rd – Anderson Hall		
Reporting	2021	2020	2019
Number of Fires	0	0	0
Cause of Fire			
Fire Related Injuries			
Fire Related Deaths			
Value of Property Damage			

There were no fire incidents in 2019, 2020, or 2021